

Local-1857 LGBTQ+ Committee

Purpose:

As a committee of the Local-1857 Executive Board, this committee assists the board to represent the Local-1857 bargaining unit with regards to LGBTQ+ biases within KCLS

- Reports to the Local 1857 Executive board
- Committee consists of both board and non-board members
- Frequency of meetings: monthly, although more may occur as decided by the committee
- 6-month commitment

Scope of work

- Investigate LGBTQ+ discrimination within KCLS
- Prepare a list of actionable demands to present the KCLS Leadership Team (KLT)
- Present reports of their work to the Local 1857 Executive Board, with the final report being the demands the committee would like present to KLT

Ideal Committee Members

- Passionate about ensuring fair and equal treatment for all KCLS employees, with a focus on LGBTQ+ individuals.
- Sees LGBTQ+ as intersectional. Understands the importance of highlighting the voices of POC and other marginalized communities. This is part of the whole Diversity, Equity & Inclusion mission.
- Preferably LGBTQ+ or LGBTQ+ adjacent
- Creative problem solver
- Willingness to have conversations with co-workers around sensitive topics, with more listening than speaking.
- Respect for others' willingness to share or not share
- Reconciliation and justice mindset
- Able to hold confidentiality

We would like to have committee members who reflect as many colors of the rainbow flag as possible.

Questions? Contact Committee Chairs & Union Executive Board Liasons Anne Shantz and Rai Yiannakos [here](#) .